



BANGO STUDIOS DATA PROTECTION PRIVACY NOTICE

for Website users; Job applicants; and for potential programme Contributors

Introduction

We are a UK based television production company and it is important to us to explain to you how we use the information we collect about you when you use our website.

As a 'data controller' of your personal data, we will collect, process and retain any personal information collected from you from our website, in accordance with all laws and regulations relating to the protection of personal data including the General Data Protection Regulation ((EU) 2016/679) ("GDPR") and the UK's Data Protection Regulations 2018 (or as amended).

In this privacy notice any reference to "we", "us" and "our" is to Bango Studios Limited. We are a company registered in England and Wales (company number 15992518) with its registered office at 39 Long Acre, WC2E 9LG

What information do we collect about you?

What information we collect about you depends on the way you decide to interact with us.

If you decide to apply to be a **contributor** on (or participate in) any of the programmes we intend to produce, we may ask you to provide us with personal information which may include your name, address, postcode, email address, date of birth and telephone number. Depending on the nature of the programme, we may also ask you to provide us with special category data which may include your political opinions, religious beliefs, ethnic origin or race, sexual orientation and criminal offence data, and information about your physical or mental health. We may also conduct background checks to verify personal information about you and assess your suitability to take part in the Programme.

Special Category Data is only collected where it is absolutely necessary and appropriate to do so, and will only be collected with your explicit consent, unless we have another legal basis for doing so.

If you use our website to **apply for any vacancies we may have** and you provide personal information (for example: name, e-mail, phone number, address; employment, salary and qualification details on a CV or application form) you consent to Bango Studios using your information for the purposes of your application and as part of the recruitment process.

If you decide to **visit and use our website**, www.bangostudios.com, we may collect information about your computer and about your visit (including your IP address and geographical location and any other information that you may choose to send us).



How do we use this information?

Information we collect about you when you visit and use our website will be used by us to ensure our website is presented in the most effective way for you and your computer. For more information see **Cookies** below.

If you provide us with **personal information** (as a Job Applicant or potential Contributor) and we use your information, we make sure that such use complies with the law, which allows us to use personal data for a variety of reasons. These include:

- in order to perform our contractual obligations with you, and with our clients, customers and suppliers;
- where we have obtained your explicit consent;
- in order to discharge our legal and regulatory obligations, including complying with Health and Safety laws;
- in order to establish, exercise or defend our legal rights or for the purpose of legal proceedings;
- as is necessary for our legitimate business interests, such as:
 - allowing us to effectively and efficiently manage and administer the operation of our business (being the development, production and distribution of television programmes);
 - maintaining compliance with internal policies and procedures; and
 - monitoring the use of our intellectual property.

If you send us an un-solicited CV (not in connection with any specific recruitment process) then we are likely to retain your CV for future recruitment to suitable vacancies, unless we tell you otherwise.

The personal data you provide us may be disclosed within the Company to our staff working on the production, and to any staff who need this information to fulfil their job.

Data storage and retention

Your data will be stored in a range of places within the Company if you are a job applicant or potential Contributor, in paper files or on IT management and email systems.

We keep your personal data for as long as it is required by us for our legitimate business purposes, to perform our contractual obligations, or where longer, for such longer period as is required by law or regulatory obligations which apply to us.

From time to time we may be required to transfer Personal Data to external third parties contracted by or on behalf of Bango Studios to perform certain employment-related or other business-related services; or we may need to disclose certain Personal Data to certain third parties where we are required to do so by the laws of the relevant jurisdiction or by any competent regulatory or governmental body or authority. We may also need to send your



personal information outside of the UK and European Economic Area ('EEA') to our agents or advisors to fulfil our business activities. If we do transfer your personal information outside of the UK or EEA, we will make sure the recipients protect your information to the same standards as if it was being used in the UK.

Accessing your information

You have rights when it comes to how we handle the personal information you give us. These rights include:

- The right to be informed about the data we hold about you;
- The right of access to the data we hold about you;
- The right to rectification of incorrect or incomplete data we hold about you;
- The right to erasure of the data we hold about you;
- The right to restrict processing if the data is no longer necessary;
- The right to data portability;
- The right to object to processing of your data;
- Rights in relation to automated decision making and profiling.

If you would like a copy of some or all of the personal information that we hold about you, please contact us directly using the contact details below. If we cannot comply with your request to exercise your rights we will usually tell you why.

There will not be a charge for handling a request to exercise your rights.

The Company does not use automated decision-making during our recruitment processes.

Cookies for website users

A cookie is a small file of letters and numbers that we put on your computer's hard drive. We use cookies to identify which pages are being used. This helps us analyse data about webpage traffic and improve our website in order to tailor it to our visitors' needs. We only use this information for statistical analysis purposes and then the data is removed from the system.

A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

You can choose to accept or decline cookies. You can decline cookies if you prefer but this may prevent you from taking full advantage of our website.

Links to other websites

Our website may, from time to time, contain links to and from other websites. If you follow a link to any other website please note that these websites may have their own privacy policies and we do not accept any responsibility or liability for these policies.



Changes to our privacy policy

We keep our privacy policies under regular review and we may change it from time to time, as needed. Any updates will be posted on this webpage. This policy was last updated in March 2025.

How to contact us

If you have any questions about our privacy policy or the information that we hold about you please contact the Data Protection Officer at:

- Lucy Rothery, Bango Studios
- hello@bangostudios.com

Information Commissioner's Office (ICO)

The ICO is the UK's independent body set up to uphold information rights.

If you are unhappy about the way in which your information has been handled by Bango Studios you can contact the ICO at www.ico.org.uk/concerns.

Bango Studios March 2025